

CLEVELAND ANTI-SLAVERY NETWORK

NETWORKING MEETING

Wednesday 9 May 2018

CLEVELAND OPCC CONFERENCE ROOM


Attendees



Name	Organisation
Robin Brierley (RB)	Chair
Chris Reeves (CR)	Hope for Justice
Barry Coppinger (BC)	Police and Crime Commissioner
Rachael Campbell (RC)	Cleveland Emergency Planning Unit
Shahda Khan (SK)	Middlesbrough Council
Lesley Williams (LW)	NEMP
Alison Peevor (AP)	HAST CCG
Carley Ogden (CO)	North Tees and Hartlepool NHS Foundation Trust
Steve Knight (SK)	GLAA
Rob Brown (Rob B)	Middlesbrough Council
Jon Doyle (JD)	Stockton Children's Services
Yvonne Loughran (YL)	Immigration ICE
Joanne Waller (JW)	Immigration ICE
Martin Crow (MC)	Teeswide Safeguarding Adults Board
Mick Wilson (MW)	Home Office Immigration Crime Team
Lorraine Garbutt (LG)	Teeswide Safeguarding Adults Board
Jack Stokes (JS)	VCAS
Martyn Weston (M Weston)	Cleveland Police
Chris Stone (CS)	Cleveland Police
Wendy Tinkler (WT)	Cleveland Police
Jane Moore (JM)	DWP Serious and Organised Crime
Lorraine Hallett (LH)	DWP Serious and Organised Crime
Rachel Beard (R Beard)	MBC Community Safety
Tim Shurmer (TS)	Cleveland Emergency Planning Unit
Steve Hume (SH)	SBC
Penny Thompson (PT)	HBC
Helen Gordos (HG)	National Crime Agency (NCA)
Sarah Di Giglio	Organisation for Migration (IOM)
Charlotte Rumins	Minute Taker OPCC


Apologies

Name	Organisation
Steve Kappel (S Kappel)	Cleveland Police
Rachelle Kipling (RK)	OPCC

Agenda Item		ACTION
1	<p>Matters Arising from the Previous Meeting – 29.3.18</p> <ul style="list-style-type: none">1. RB and RK's action re better sharing of information is still on-going. Links with VEMT have been made and a suitable plan is to be drafted.2. Reps from the Gangmasters & Labour Abuse Authority (GLAA, Border Agency and Department for Work & Pensions (DWP) were invited and attended.3. Helen Gordos from National Crime Agency (NCA) has attended the meeting to present re national referrals.4. The training questionnaire has been circulated.5. Steve Kappell is to identify a DWP representative.	
2	<p>Updates from Cleveland Police – Wendy Tinkler</p> <p>A Force Policy document is in place in relation to Human Trafficking and Modern Slavery and an Equality Impact Assessment has been conducted. These have been completed alongside the creation of a Cleveland Police action plan.</p> <p>It was discussed that a Teeswide process is to be adopted for the four Local Authority areas with a victim's pathway which is similar to that of the Teeswide missing from home strategy. A key stakeholder is to be identified from the four areas in relation to both children and adult's safeguarding to work towards a Teeswide approach.</p> <p>Operation Shield has been established and opened up to Modern Slavery (MS) and Human Trafficking (HT). The process of how HT and MS training should be provided to officers is to be confirmed.</p> <p>Further updates from the force are to be provided within each meeting.</p> <p>It was noted that Cleveland Police have begun intelligence gathering with partner agencies and an approach as to how to capture the intelligence is to be confirmed. Discussions took place in relation to North and South Tees NHS identifying potential victims within A&E/GP surgeries etc. and the process is to be confirmed to the board.</p> <p>Intelligence submissions are still substantially low but officers are more aware of the occurrences. Engagement is</p>	<p>C Poi/WT</p> <p>N&S Tees NHS</p>

	to take place with the faith sector to ensure they are considered more towards the strategy parallel to their current work.	
3	<p>Updates from the Chair – Robin Brierley</p> <p>The training needs assessment survey has been circulated and it was noted that 12 responses have been received at present. Attendees were asked to ensure they complete the survey asap.</p> <p>Training by Hope for Justice which had previously been funded by Northumbria OPCC was offered to the board.</p> <p>It was noted that network updates are sent out within a monthly bulletin via email. The new updates are added to the top of the bulletin each month.</p> <p>RB is to circulate a report in relation to Victim Care Pathways which has been produced by West Midlands Police and Nottingham University.</p> <p>There are currently 6 Local Authority areas in England trialling the pilot scheme for the 45 days post NRM services with the aim to identify responsibility and appropriate processes for the post NRM pathway. This learning is to be shared across LA's.</p>	<p>All</p> <p>RB</p>
4	<p>Updates from International Organisation for Migration – Sarah Di Giglio</p> <p>Sarah shared the following presentation with the board:</p> <div style="text-align: center;">  <p>IOM presentation for NEMP stakeholders-M</p> </div> <p>It was noted that International Organization for Migration (IOM) and Stop the Traffik were commissioned in 2017 to develop and deliver a train the trainer style course. This initiative was supported by London's Metropolitan Police and the NHS and assisted with connecting the process of agencies in London.</p> <p>Frontline professionals are trained in order to train their colleagues and appoint Single Points of Contact (SPOCs) within organisations. Sessions have also been delivered to GPs and other first responders. The training covers who should be making referrals and when. The specialist training is also supported by adult social services.</p> <p>165 professionals were trained and IOM are hoping that they go on to train approx. 60 further members of staff from their agencies or services; this could allow the training to</p>	<p>RB/SDG/All</p>

	<p>reach close to 10,000 professionals within London.</p> <p>As Sarah had joined by phone, it was asked that any questions be sent to the chair to be raised with Sarah.</p>	
<p>5</p>	<p>Role of GLAA and Labour Exploitation in Cleveland – GLAA</p> <p>Supporting documentation was provided by the GLAA:</p> <div style="text-align: center;">   </div> <p style="text-align: center;"> One year achievements infogra business briefing - GLAA.pdf </p> <p>Background information was provided in relation to the Gangmasters Labour & Abuse Authority (GLAA) and it was noted that the GLAA are an intelligence led organisation and that they also provide awareness training for organisations in relation to HT and MS.</p> <p>There is a current problem with resourcing for the GLAA but within the last 12 months they have:</p> <ul style="list-style-type: none"> • Arrested 107 people for modern slavery offences • Identified 1,335 abused workers • Launched 181 investigations • Doubled its workforce to over 120 people • Recovered £94k for workers, identified £231k holiday pay and seized £97k cash • Inspected 245 businesses <p>The amount of successful prosecutions that the GLAA have achieved is to be fed back to the board. The GLAA's priority is always victim focused. It was noted that a video produced by the GLAA is to be shown at the next meeting.</p> <p>The GLAA cover a labour market of over 10 million workers and the sectors identified as the most prolific within the North East were; car washes, takeaway establishments, food processing/packaging, nail bars, shellfish gathering and domestic servitory. Links were also found in the North East by the GLAA to sex work and cannabis farms.</p> <p>The most common nationalities for HT and MS identified within the North East by the GLAA were Romanian, Polish and Lithuanian.</p> <p>Figures discussed are from information that has been recorded. It was noted that there would also be an element of the unknown within the work as the scale of the problem is still to be uncovered.</p> <p>Discussions took place in relation to the provision of GLAA intelligence to the force and other partner agencies to allow further safeguarding work to take place. It was noted that this information sharing currently takes place from the</p>	<p>SK</p> <p>SK/GLAA</p>

	<p>GLAA's head office. The approach is to be considered to ensure opportunities are not missed by both the GLAA and the force.</p> <p>Chris Stone & GLAA to meet to discuss intelligence sharing.</p>	<p>CS/GLAA</p>
<p>6</p>	<p>Update re National Referral Mechanism – Helen Gordos</p> <p>Helen delivered the following presentation to the board:</p>  <p>NRM presentation - HG 30042018.pptx</p> <p>It was noted that National Referral Mechanism (NRM) is a victim identification and support process which has been established to protect and assist victims of human trafficking. As part of the Modern Slavery Act 2015, the NRM was extended to all victims of Modern Slavery in England and Wales.</p> <p>The definition of Modern Slavery and the action, means and exploitation definitions for Human Trafficking were covered as per the presentation. It was noted that the means of Human Trafficking is not required if the report is in relation to minors.</p> <p>The NRM works on a basis of 5 working days for a reasonable grounds decision and then the potential victim is able to access 45 days of care and support. Following this, a conclusive decision is made on the balance of probabilities.</p> <p>Every NRM referral should be shared with the police force for the area in which the offence has taken place to be recorded as a crime.</p> <p>There has been an increase in NRM referrals due to an increase in understanding of the process and of HT and MS. There has also been an increase in the number of child referrals.</p> <p>The level of NRM referrals for differing nationalities and exploitation types was noted as per the presentation.</p> <p>Recommendations have been received following the NRM pilots. The 45 day post NRM period is to be extended to 90 days to allow the post NRM plans to be more tailored to an individual's needs. Discussions took place in relation to victim pathway planning and it was noted that VCAS are to be included in discussions.</p>	<p>RB/OPCC to produce table top exercise</p>
<p>5</p>	<p>Criminal and Financial Investigation Team Update – Chief Investigation Officer (CIO) Mick Wilson</p>	

	<p>The Criminal & Financial Investigation (CFI) is currently operating from 25 locations UK-wide with 490 staff operating across the teams. The locations for operation are to be reduced to 14 by 2020. The CFI are nationally deployable and they have a technical surveillance capability.</p> <p>All CFI criminal investigation officers undertake specialist PIP College of Policing investigator training, sitting the National Investigators Examination alongside police officers.</p> <p>Within the North East team, there are 40 officers; this is to increase to 50. They are civil servants who have warranted powers and are trained to police standards. Partnership links are in place with NERSOU, the NCA, force intelligence and MS tactical advisors.</p> <p>The CFI adoption criteria for each of the levels of adoption were covered along with the criteria for non-adoption of cases. It was noted that level 1 is around 10% of the CFI's caseload and levels 2-3 is the main focus of their caseload.</p> <p>Background was provided to the board in relation to operations which have been investigated by the CFI. These included Operation Mease, Operation Abbotsford, Operation Singapore and Operation Amherst.</p> <p>Contact numbers for the CFI were provided to the board and it was noted that if NRM/duty to notify has been completed for any concerns of Modern Slavery, the case should also be referred to the CFI to see if there are any investigative opportunities.</p> <p>The CFI contact numbers provided were:</p> <ul style="list-style-type: none"> • Durham 0191 386 3437 • Leeds 0113 386 5854 • Duty HMI 07393 142217 • Duty CIO 07795 301354 <p>Updates from the CFI are to be provided within future meetings.</p>	MW
6	<p>AOB</p> <p>Chris Reeves noted that consideration should be made into what can be offered from charitable organisations as part of the victim pathway. This is to be included within any discussions in relation to the pathways. A list of charitable organisations for consideration is to be drafted.</p> <p>Representatives from immigration enforcement noted that they work to help any individuals that have either not been</p>	

	<p>identified within the UK, have not spoken with authorities and are pre-NRM. They noted that they would be happy to handle these enquiries if they are received by partners.</p> <p>It was discussed that a free online training module is available via the Teeswide safeguarding adults' board. This is to be circulated to key points of contact within organisations as only 10,000 licences are available.</p>	<p>MC/LG to clarify</p>
<p>7</p>	<p>Time and Date of the Next Meeting</p> <p>The next meeting of the Cleveland Anti-Slavery Network is to take place on 23 July, 1:00pm, Cleveland Room 1, Community Safety Hub, Cliffland Way, Hemlington, Middlesbrough.</p>	